



**TRANSPARENCY** IS OUR MAIN INGREDIENT



## TOP OF THE LINE **QUALITY**

pK Chemicals is a Danish company with a history dating as far back as 1964. Since the company's inception, we have supplied Dextran, Dextran derivatives and contract manufactured active ingredients, and production is based on comprehensive chemical and pharmaceutical knowledge and expertise.

In addition to pK Chemicals complying with applicable requirements and standards,

we are also always up to date on the latest knowledge in our industry. This is your guarantee of top-of-the-line quality.

pK Chemicals supplies products to both the veterinary and human pharmaceutical industries.





## OUR TWO SITES

pK Chemicals has two sites on Zealand, each of which contribute to daily production.



### THE KØGE SITE

Our headquarters and the original factory plant are located in Køge. Here we manufacture Dextran derivatives based on standard specifications as well as customer specifications. In addition, we also produce other active ingredients for our customers all over the world.



### THE HÅRLEV SITE

Our newest site is in Hårlev, south of Køge. Here, since 2015, we have manufactured Dextran for further processing in Køge and directly to customers. In addition to Dextran production, the Hårlev site houses our analytical laboratory and quality control, as well as a pilot plant for optimising and developing existing and new products.



## SPECIALISED PRODUCTION

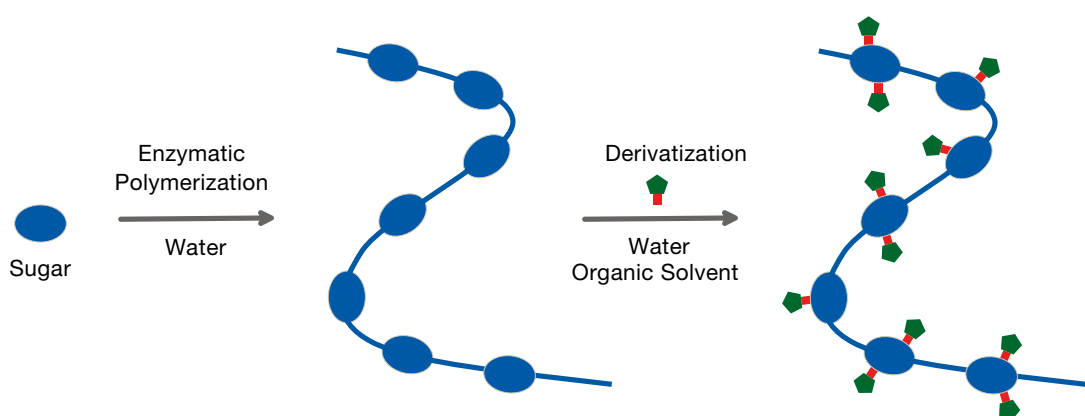
pK Chemicals is one of the world's leading suppliers of Dextran and Dextran derivatives, which are used worldwide in the pharmaceutical, medical and cosmetic industries.

Dextran and Dextran derivatives are used in many different applications – for example to

treat iron deficiency, in artificial eyedrops and as adjuvants in animal vaccines.

Danish sugar beets are our most important raw material. Therefore, they are also a part of our logo and thus our identity.

### Sugar → Dextran → Derivatives







## pK Chemicals TAKING PART IN THE GREEN DEVELOPMENT

Sustainable and accountable production are key elements of pK Chemicals' strategy. We continuously monitor how we can utilise residual products or otherwise optimise our processes in terms of saving resources.

Among other things, pK Chemicals has partnered with the Danish Technological Institute to develop a method in which solvents in residuals are regenerated and reused in our own production. The goal is to reduce the company's ethanol purchases by 80 per cent.

The project will last for two years and started in January 2021.



# MISSION / VALUES

At pK Chemicals we focus on being trustworthy and transparent – both towards our customers and our employees.

All employees of pK Chemicals have a great responsibility in everyday work and take part in the continuous development of the business.

The values we strive to work on and in accordance with every day in the business are:

**Transparency** – To become our customers' most trustworthy partner, we must be open

to one another, towards our customers and towards new opportunities.

**Development** – In order to be competitive, we are all obliged to point out where we can develop, improve and streamline our work across the company.

**Insight** – In order to create value for our customers, we are all committed to making an active effort to achieve a better understanding of their workflows and how we can contribute to their value chain.





# pK Chemicals AS A WORKPLACE

## OUR EXPECTATIONS

### GOOD MANAGEMENT IN pK CHEMICALS IS WHEN THE MANAGER:

- Clearly communicates goals and leads the way
- Ensures that employees have influence on and take co-ownership in achieving the department's and pK Chemicals' goals
- Masters situational leadership
- Develops the employees and improve performance
- Creates and delivers business results through committed and motivated employees
- Creates the framework, empowers and delegates responsibility
- Considers whether a certain activity or action contributes to promoting or preventing us from reaching our common goals

### A GOOD MANAGER AT pK CHEMICALS IS:

- Proactive, anticipates and shapes the future
- Present
- A strong and visible communicator
- Empathetic
- Observational – analytical – acting
- Responsible
- Result-oriented

### A GOOD pK CHEMICALS EMPLOYEE IS:

- Positive and accommodating
- A strong and loyal team player
- Credible
- Improvement-oriented
- Responsible
- Professionally competent

### GOOD WORK IN pK CHEMICALS IS:

- Delivering the right quality on time
- Looking after ourselves and each other
- Doing it in good spirits
- That we are always a step ahead



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## SITE KØGE

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## SITE HÅRLEV

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